

**Comprehensive Professional Development Plan**

**DRAFT**

<b>Attachment G: Draft Comprehensive Professional Development Plan</b>		
<b>Strategic Goal:</b>		
Providers are highly qualified professionals supported by an effective Professional Development System		
<b>Strategic Outcome:</b>		
A comprehensive statewide workforce development system for early care and education will lead to increased credentials of providers		
<b>Strategic Objectives:</b>		
<b>Date for completion</b>	<b>Objectives with Activity</b>	<b>Status</b>
<b>Jun-05</b>	<b>In conjunction with our major stakeholders, research best practices of Professional Development models</b>	
Sep-04	Meet with Bright from the Start staff to develop strategies for comprehensive plan.	completed
Oct-04	Meet with Child Care Services re: required training for providers	completed
Jan-05	Meet with Advancing Careers through Education and Training (ACET)	completed
Jan-05	Meet with Georgia Training Approval System housed at University of Georgia (UGA). Discuss current system of approved training.	completed
Mar-05	Review proposal from UGA that includes research on current state models for Professional Development in Early Childhood Education	meeting scheduled
Mar-05	Meet with ACET advisory group to discuss possible revisions to current professional development system	scheduled
	Review the current Early Childhood Competencies (attached) and update	
<b>Jan-06</b>	<b>Design a Professional Development System with a career ladder for early childhood educators</b>	
	Meet with Advancing Careers through Education and Training (ACET) to review current Early childhood competencies (Attached to plan)	
	Review Pre-K Content Standards and content standards for children 0-3 that are in the development process.	
	Review current career path for additional early childhood careers	
	Review current training approval system.	
	Develop a plan to evaluate the effective of training.	
Mar-05	Meet with University of Georgia regarding proposal (review) to develop statewide system that includes articulation.	scheduled
Dec-04	Meet with Care Solutions regarding distribution of statewide professional development calendar for early childhood educators	completed
	Meet with Georgia Department of Technical & Adult Education (DTAE) regarding articulation	
	Meet with Standards Commission et.al. regarding articulation	
	Schedule series of meetings to develop strategies and "buy in" from all child care providers.	
	Develop system to build the capacity for delivering quality professional development by improving the quality of training and technical assistance providers throughout the state. Establish professional credentials.	
	Review past system for tracking professional development and revise as indicated	
	Meet with DECAL IT staff regarding requirements for tracking professional development statewide	
	Meet with Resource & Referral agencies regarding dissemination and support of statewide professional development plan.	
<b>Jul-06</b>	<b>Implement the Professional Development system</b>	
	Develop delivery system	